



M-00616

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November 9, 1983

NOV 10 1983

JAMES I. ADAMS

Mr. James I. Adams
Assistant Director
Maintenance Division
American Postal Workers
Union, AFL-CIO
817 14th Street, N. W.
Washington, D.C. 20005-3399

ARTICLE	8
SECTION	8
SUBJECT	FITNESS FOR DUTY

Re: C. Nichols
Denver, CO 80202
H1C-5F-C 12658

Dear Mr. Adams:

On September 9, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

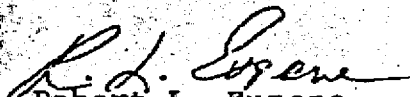
The grievance concerns the fact that the grievant was scheduled for a fitness-for-duty exam on her off day. She was paid for the 25 minutes it took to complete the exam; however, she requests to be paid the 4-hour minimum call-in guarantee pursuant to Article 8, Section 8.

Based upon a review by the Injury Compensation Division, this grievant, under the instant circumstances, is entitled only to be compensated for the time spent in taking the examination and travel time under OWCP guidelines.

Accordingly, the grievance is denied.

Time limits extended by mutual consent.

Sincerely,


Robert L. Eugene
Labor Relations Department