



EMPLOYEE AND LABOR RELATIONS GROUP

Washington, DC 20260

DEC 8 1976

Mr. Alfred K. May
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: NALC Branch 1071
Miami, FL
NC-S-3870/N5-FL-6713

Dear Mr. May:

On November 4, 1976, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

As indicated in our meeting, the issue of reversing a letter in the letter separation of a carrier's case was a matter for discussion during the April 1974 city delivery committee meeting. At that time, the NALC was advised that a carrier has an option of reversing a letter in the letter separation to remind him of such a parcel or odd sized piece of mail for delivery. However, it was also clearly related that no additional time credit is granted for handling the mail in this manner. The word "parcel" in the sections of the M-41 referred to by the Union locally concerns mail matter which cannot be routed into the flat or letter separations and does not include parcel post weighing two pounds or more. To the extent that letter carriers were denied the option of reversing a letter in the letter separation for parcels or odd sized articles as provided in Section 225.17 of Handbook M-41, we find the grievance to be sustained.

2.

NC-S-3870

Accordingly, by copy of this letter, the postmaster is instructed to comport with the requirement set forth in the referenced section of the M-41 Handbook in that a parcel or odd-sized article within the meaning of that section cannot be routed in the flat separations.

Sincerely,



William E. Henry, Jr.
Labor Relations Department