



M 00593

UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

March 22, 1983

Mr. Joseph H. Johnson, Jr.  
Director, City Delivery  
National Association of Letter Carriers,  
AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, D.C. 20001-2197

Re: Branch  
Monterey Park, CA 91754  
EIN-5G-C 7746

Dear Mr. Johnson:

On March 2, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The question in this grievance is whether or not management violated the 1981 National Agreement when these local letter carriers are required to shut their vehicles off each time they leave. They contend that this procedure is not specifically required by Chapter 8, of the M-41 Handbook.

According to the file, management in this Postal Service district has issued instructions to letter carriers that any time they leave their vehicles, the engine must be shut off. The instruction was prompted by a valid concern for the driver's safety and the prevention of accidents. Roll away accidents, while engines are running, are considered a major problem in this district.

In our opinion, this appears to be a reasonable procedure for eliminating a specific safety hazard. If the procedure results in a justified and documented increase in time to serve the route, the letter carrier should be compensated.

Mr. Joseph H. Johnson, Jr.

M 00593  
2

Time limits extended by mutual consent.

Sincerely,



Robert L. Eugene  
Labor Relations Department