

March 24, 1975

SETTLEMENT AGREEMENT

The undersigned parties agree that the pending arbitration case known as the "Des Moines Wash-Up Time Dispute" shall be settled as follows:

1. The local Memorandum of Understanding dated October 5, 1973, between the Des Moines Post Office and Branch 352 of the NALC relative to wash-up time is binding upon the Des Moines Post Office from and after February 19, 1974, by virtue of the memorandum of that date from C. W. Van Amburg, Director, Office of Labor Relations, Central Region, USPS.
2. All letter carrier routes in Des Moines which have been adjusted since August 21, 1974, will be readjusted within 45 days from the date of this agreement in strict accordance with the M-39 and M-41 Handbooks using current data and including the 10 minute wash-up time provided for in the local agreement.
3. Routes which have not been adjusted since August 21, 1974, shall be adjusted only pursuant to a count and inspection conducted after the date of this agreement in compliance with the local wash-up time agreement.
4. The parties are in agreement that back pay shall be awarded to letter carriers in Des Moines who have worked on routes which were not adjusted in conformance with the local wash-up time agreement. They are in disagreement as to the principle of computation where any such carrier may have worked less than eight hours on a given day. If the parties are unable to reach agreement on this issue within 30 days they shall submit this back pay question to final and binding arbitration pursuant to Article XV of the National Agreement.
5. This settlement agreement is a substitute for, and shall be considered by the parties as having the same force and effect as, a final and binding decision of an arbitrator under Article XV, Section 3, of the National Agreement and within the meaning of the order of February 3, 1975, issued by Judge William C. Hanson, U.S.D.C., Southern District of Iowa, Central Division, in Civil No. 75-26-2. The NALC will file with the court within 10 days hereof a suggestion of satisfaction and expiration of the order, with a copy of


2

this signed agreement annexed.

6. If any dispute arises concerning interpretation, application or compliance with this agreement, the parties agree to submit said dispute as promptly as possible to arbitration under the provisions of Article XV of the National Agreement.

Washington, D. C.

Dated: March 24, 1975



National Association of Letter
Carriers, AFL-CIO



United States Postal Service