



M 00588

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

November 25, 1981

Mr. Moe Biller
General President
American Postal Workers
Union, AFL-CIO
817 14th Street, N.W.
Washington, D. C. 20005

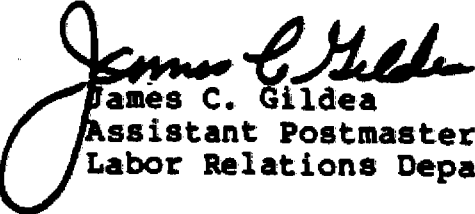
Mr. Vincent R. Sombrotto
President
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D. C. 20001

Gentlemen:

As a matter of general information, attached is a statement concerning the policy of the Postal Service with respect to religious accommodation. This policy statement will be released in a future Postal Bulletin.

John Mularski (245-4729) of my staff is available should there be any questions regarding the foregoing.

Sincerely,


James C. Gildea
Assistant Postmaster General
Labor Relations Department

Attachment

POLICY STATEMENT

A fundamental part of the Postal Service Equal Employment Opportunity policy is that discrimination based on religion is prohibited. Further, the Postal Service is committed to making reasonable accommodations of employees' and applicants' religious needs with respect to regular schedules, scheduling of tests, training, interviewing, etc., on employees' and applicants' Sabbath or religious holidays. In this regard, managers must be particularly conscious of days on which employees, because of their religious beliefs, may be prohibited from working or required to attend religious services. Methods of accommodating which are consistent with any applicable collective bargaining agreements and our operating requirements must be attempted.

William F. Bolger