

UNITED STATES POSTAL SERVICE 475 L'Enfant Pfaza, SW Washington, DC 20260

HOV 25 1980

Mr. Ronald L. Hughes Assistant Secretary-Treasurer National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, NW Washington, DC 20001

> Re: M. Etchepare Pacific Palisades, CA 90272 H8N5BC13172

Dear Mr. Hughes:

On November 19, 1980, we met on the above-captioned case at the fourth step of the contractual grievance procedure set forth in the 1978 National Agreement.

The question raised in this grievance involves whether, under the terms of the National Agreement, management should have allowed the grievant to attend the Step 2 meeting.

After further review of this matter, we mutually agreed that no National interpretive issue is fairly presented in the particulars evidenced in this case.

Accordingly, we further agreed to remand this case to the parties at Step 3, for further remanding to Step 2. A Step 2 meeting will be held with the grievant in attendance, and compensation will be granted for time spent at the meeting excluding travel time to and from the meeting, provided such time is part of the grievant't regular schedule.

Please sign a copy of this letter as your acknowledgment of agreement to remand this case.

Sincerely,

James M. Baker

Labor Relations Department

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Ronald L. Hughes
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO