



M 00576

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

July 8, 1982

Mr. Halline Overby
Assistant Secretary Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001

Re: J. Pelkey
Asheville, NC 28801
E1N-3P-C 4870

Dear Mr. Overby:

On June 30, 1982, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The issue in this grievance involves the application of guarantees as provided for in Article 8, Section 8, 1981 National Agreement.

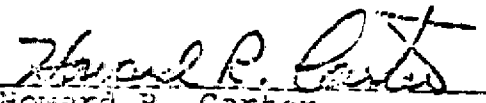
It was mutually agreed to fully settle this case as follows:

1. When a part-time flexible employee is notified prior to clocking out that he should return within two (2) hours, this will be considered as a split shift and no new guarantee applies.
2. When a part-time flexible employee, prior to clocking out, is told to return after two (2) hours, that employee must be given a minimum guarantee of two (2) hours work or pay.
3. All part-time flexible employees who complete their assignment, clock out and leave the premises regardless of intervals between shifts, are guaranteed four (4) hours of work or pay if called back to work. This guarantee is applicable to any size office.

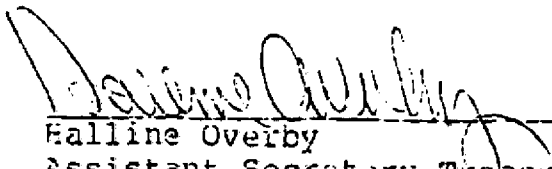
4. The parties at the local level will resolve any pay disputes in accordance with the foregoing resolution.

Please sign the attached copy of this decision as your acknowledgment of agreement to resolve this case.

Sincerely,



Howard R. Carter
Labor Relations Department



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