



M 00566

UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

NOV 13 1980

Mr. Ronald L. Hughes
Assistant Secretary-Treasurer
National Association of Letter Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: Class Action
Saint Petersburg, FL 33730
H8N3WC-14031

Dear Mr. Hughes:


On October 29, 1980, we met on the above-captioned case at the fourth step of the contractual grievance procedure set forth in the 1978 National Agreement.

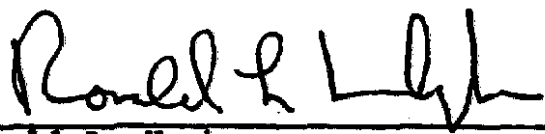
The question raised in this grievance involves whether the letter of warning, which had been previously settled at Step 2, of the Grievance Procedures under the provisions of Article XV, Section 2, Step 2(c) of the National Agreement, should have also been removed from the Supervisor's Personnel Records.

In full and complete settlement of this case, the letter of warning should be removed from the Supervisor's Records. The particular fact circumstances noted in the Step 2 settlement indicated that the letter of warning was without just cause and, therefore, its retention was unnecessary.

Accordingly, it is mutually agreed to remand this case to the parties at Step 3 to implement this settlement. Please sign a copy of this letter as your acknowledgment of agreement to remand this case.

Sincerely,


James M. Baker
Labor Relations Department


Ronald L. Hughes
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO