

## UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, SW Washington, DC 20260

April 29, 1980

Mr. Ronald Hughes Assistant Secretary Treasurer National Association Letter Carriers, AFL-CIO 100 Indiana Avenue, N. W. Washington, D. C. 20001

Re: NALC Branch
Jacksonville, FL
N8-S-0255/S8N3WC11191

Dear Mr. Hughes:

On April 7, 1980, we met on the above-captioned case at the fourth step of the contractual grievance procedure set forth in the 1978 National Agreement.

In the instant case the grievant, a Union Steward at the Jacksonville Beach Branch, requested permission to be allowed to travel to the General Mail Facility in Jacksonville, FL to review the files he felt relevant to the investigation and/or processing of a grievance. Local management advised the steward to indicate the materials or files he considered pertinent to the processing of the grievance and arrangements would be made to have the material forwarded to the Jacksonville Beach Branch for his review. The Union steward did not make such a request but travelled to the General Mail Facility on his own time and later requested two hours pay at the overtime rate. From the limited information provided, it appears that the question in this grievance is whether management may provide requested information for the steward's review at his or her work location or whether management must release the Union Steward for the purpose of travel to a central facility to review the requested information:

After further review of this matter, we mutually agreed that no National interpretive issue is fairly presented in the particulars evidenced in this case as management has indicated they would have made all relevant files and information available at the steward's station if he had made such a request. The provisions of Article XVII do not provide for steward payment under the circumstances described.

The time limits for processing this grievance were extended by mutual agreement.

Accordingly, as we further agreed, this case is hereby remanded to the parties at Step 3 for further processing if necessary. Please sign a copy of this letter as your acknowledgment of agreement to remand this case.

Sincerely,

Viki Maddox

Labor Relations Department

Ronald Hughes

Assistant Secretary Treasurer National Association of Letter

Carriers, AFL-CIO