



M 00559

EMPLOYEE AND LABOR RELATIONS GROUP

Washington, DC 20260

DEC 8 1978

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter Carriers,
AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: Branch 2902
San Fernando, CA
NC-W-11338/W40-77N

Dear Mr. Riley:

On September 11, 1978, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

By copy of this letter, local management is instructed to follow the P-13 Handbook which states in Part 242.2: "one container will be issued initially to each letter carrier route where there is probable need for the repellent. Since it will be used both by the regularly assigned carrier and his replacement, the container must be kept at the carrier case when the carrier is off duty. Replacement will be made as required." Based on the above, management is instructed to cease the collecting and redistributing of the containers at the ending and beginning of each work day. Based on the above, this grievance is sustained.

This decision does not preclude management from closely monitoring the containers to ensure that all employees who are accountable for the containers maintain them at the office. These containers are accountable property.

Sincerely,

Daniel A. Kahn
Labor Relations Department