

MAR 28 1977

Mr. Alfred K. May  
Assistant Secretary-Treasurer  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001

Re: J. Smith  
Fayetteville, NC  
NC-S-4629/NS-CU-7921

Dear Mr. May:

On January 26, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The information of record establishes that in accordance with the terms of an arbitration award the grievant was paid back pay for time he lost while in a non-duty status. However, it is not clear in the record that the provisions set forth in Part 755.763 of the Postal Manual were totally complied with with respect to computation of the amount of back pay.

By copy of this letter, local management is instructed to review the computation of the back pay to which the grievant was entitled by way of the arbitration award and determine whether the proper number and type of pay hours the employee would have experienced during the back pay period were taken into consideration. In accordance with the stated Postal Manual reference, this tabulation would include the overtime hours of the average number of hours per pay period that other employees of the office, doing the same kind of work, were assigned during the back pay period. After reviewing this matter, any appropriate adjustment is to be made accordingly.

Sincerely,

{signed}

William E. Henry, Jr.  
Labor Relations Department