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UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

SEP 5 1985

Mr. Halline Overby
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

Re: J. Doss
Corvallis, OR 97330
H1N-5D-C 29673

R. Watson
Corvallis, OR 97330
H1N-5D-C 25713

R. Pond
Corvallis, OR 97330
H1N-5D-C 25711

Dear Mr. Overby:

On August 9, 1985, we discussed the above-captioned grievances at the fourth step of our contractual grievance procedure.

These grievances involve the review of medical certificates submitted by employees who return to duty following extended absences due to illness.

We mutually agreed to remand these cases for application of the following:

1. To avoid undue delay in returning an employee to duty, the on-duty medical officer, contract physician, or nurse should review and make a decision based upon the presented medical information the same day it is submitted.

Normally the employee will be returned to work on his/her next workday provided adequate medical documentation is submitted within sufficient time for review.

Mr. Halline Overby

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2. The reasonableness of the Service in delaying an employee's return beyond his/her next workday shall be a proper subject for the grievance procedure on a case-by-case basis.

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand these cases.

Sincerely,



Margaret H. Oliver
Labor Relations Department



Halline Overby
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO