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## UNITED STATES POSTAL SERVICE 475 L'Enfent Plaza, SW Washington, DC 20260

October 24, 1983

Mr. Halline Overby Assistant Secretary-Treasurer National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, N.W. Washington, D.C. 20001-2197

> Re: Class Action Royal Oak, MI 48068 H1N-4B-C 16840

Dear Mr. Overby:

On September 28, 1983, we met to discuss the above-captioned case at the fourth step of the contractual grievance procedure set forth in the 1981 National Agreement.

The question raised in this grievance is whether a carrier working in a 204b supervisory position may exercise a bid preference under Article 41, Section 2.B.3 or 2.B.4.

After further review of this matter, we mutually agreed that no national interpretive issue is fairly presented in the particulars evidenced in this case. While an employee is in a 204b supervisory status, he or she cannot exercise a bid preference for a temporary assignment available under Article 41, Section 2.B.3 or 2.B.4. Form 1723 is the controlling document in determining whether an employee is in a supervisory position. Other evidence may also be used to determine whether the employee was in a supervisory status when he exercised a bid preference.

Accordingly, as we further agreed, this case is hereby remanded to the parties at Step 3 for further processing, if necessary.

**Please sign and return** the enclosed copy of this letter as any your acknowledgment of agreement to remand this case.

Sincerely,

Labor Relations Department

Halline

Assistant-Secretary-Treasurer National Association of Letter Carriers, AFL-CIO