



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

Mr. Joseph H. Johnson, Jr.
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

JUN 21 1984

Re: T. Mays
Bellevue, WA 98009
E1N-5D-C 20399

Dear Mr. Johnson:

On May 2, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The grievance concerns whether local management may require employees to take annual leave only in increments of 5 or 10 working days. In this case, the grievant asked to be off 2 days in November, 1983, but was informed that she could be off only if she requested annual leave for the entire week. The choice vacation period in this office is from May 26 through October 1.

We mutually agreed that Article 10 does not require that annual leave outside of the choice vacation period be taken in increments of 5 or 10 working days. However, the local parties may have established a variety of conditions under which incidental leave requests may be handled. Accordingly, this grievance is remanded to Step 3 for application of the appropriate local provisions for granting leave. If unresolved, the issue is suitable for arbitration at that level.

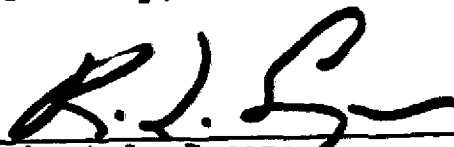
Please sign and return the enclosed copy of this decision as acknowledgment of agreement to remand this case.


Mr. Joseph H. Johnson, Jr.

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Time limits were extended by mutual consent.

Sincerely,


Robert L. Eugene
Labor Relations Department


Joseph H. Johnson, Jr.
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO