



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

MAY 16 1984

Mr. Halline Overby
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

Re: Branch
San Jose, CA 95125
H1N-5H-C 3572

Dear Mr. Overby:

On February 17, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question raised in this grievance is whether female letter carriers may be required to wear only navy blue knee length socks with their skirts or culottes.

During our discussion, it was mutually agreed that the following would represent a full settlement of this case:

In accordance with ELM 581.26, postal employees are expected to be properly dressed for duty and to "maintain high standards of appearance." Female letter carriers shall not be required to wear only navy blue knee socks with their skirts or culottes. Multicolored socks, however, may be prohibited by local management.


Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Mr. Halline Overby


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Time limits were extended by mutual consent.

Sincerely,



Leslie Bayliss
Labor Relations Department



Halline Overby
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO