



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

APR 27 1984

Mr. Halline Overby  
Assistant Secretary-Treasurer  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, D.C. 20001-2197

Re: P. Shipman  
Spokane, WA 99210  
H1N-5D-C 17507

L. Tachell  
Spokane, WA 99210  
H1N-5D-C 17508

P. Doruth  
Spokane, WA 99210  
H1N-5D-C 17679

Dear Mr. Overby:

On February 17, 1984, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The question raised in these grievances is whether management improperly assigned flexible schedule regular carriers to residual vacant duty assignments.

During our discussion, it was mutually agreed that the following would represent a full settlement of these cases:

The flexible schedule regular position is an assigned position under the National Agreement. Employees occupying flexible schedule regular positions are not considered unassigned regulars, and cannot be assigned under Article 41, Section 1.A.7. Accordingly, these employees shall retain their rights to these positions until such time as they elect to bid for other vacant duty assignments under Article 41. Management may convert the senior part-time flexible carrier (PTF) if an employee is still needed in the residual assignment.

Mr. Halline Overby

2

Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle these cases.

Time limits were extended by mutual consent.

Sincerely,

*Leslie Bayliss*  
\_\_\_\_\_  
Leslie Bayliss  
Labor Relations Department

*Halline Overby*  
\_\_\_\_\_  
Halline Overby  
Assistant Secretary-Treasurer  
National Association of Letter  
Carriers, AFL-CIO