



UNITED STATES POSTAL SERVICE
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JUN 8 1984

Mr. Joseph H. Johnson, Jr.
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

Re: J. Farmer
Seattle, WA 98109-9998
H1N-5D-C 20610

Dear Mr. Johnson:

On May 2, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The grievance concerns whether a determination by the Safe Driver Awards Committee is cognizant under the grievance-arbitration procedures.

We concurred that the following has been recognized by the parties at the National level.

Safe Driver Awards are earned by employees and issued in recognition of their fault-free driving over a given period. Such awards, in and of themselves, do not affect an employee's wages or hours or bear on the conditions of his continued employment. However, inasmuch as the determination with regard to whether an award is given, rests on an evaluation of an employee's required duties as a driver; an unfavorable determination with respect to his performance as a driver is grievable on the merits under the provisions of Article 15.

Whether or not the merits of this case justified an adverse decision by the Committee can only be determined at the lower levels. Accordingly, this grievance is remanded to Step 3 for further processing.

Mr. Joseph H. Johnson, Jr.

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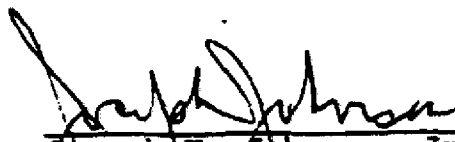
Please sign and return the enclosed copy of this decision as acknowledgment of agreement to remand this case.

Time limits were extended by mutual consent.

Sincerely,



Robert L. Eugene
Labor Relations Department



Joseph H. Johnson, Jr.
Director, City Delivery
National Association of
Letter Carriers, AFL-CIO