



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

Mr. Joseph H. Johnson, Jr.
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

JUN 11 1984

Re: R. Elgin
Longwood, FL 32750
EIN-3W-C 21405

Dear Mr. Johnson:

On May 17, 1984, we met to discuss the above-captioned case at the fourth step of the contractual grievance procedure.

This grievance involves the use of personal portable radio or tape cassette headphones by postal employees.

We agreed the following applies to offices which permitted radio headset use prior to November 25, 1982:

The use of radio headsets is permissible only for employees who perform duties while seated and/or stationary and only where use of a headset will not interfere with performance of duties or constitute a safety hazard. Employees will not be permitted to wear or use radio headsets under other conditions, including but not limited to: while walking or driving; near moving machinery or equipment; while involved in oral business communications; while in contact with, or in view of, the public; or where the headset interferes with personal protective equipment.

We further agreed that whether the use of radio headsets were permitted prior to November 25, 1982, is not an interpretive question. Therefore, this case is suitable for regional determination.

Accordingly, as we further agreed, this case is hereby remanded to the parties at Step 3 for further processing if necessary.


Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand this case.

Mr. Joseph H. Johnson, Jr.

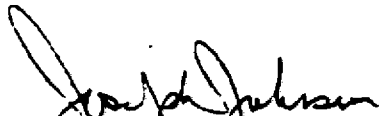
2

Time limits were extended by mutual consent.

Sincerely,



Thomas J. Lang
Labor Relations Department



Joseph H. Johnson, Jr.
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO