

UNITED STATES POSTAL SERVICE 475 L'Enfant Plaza, \$W Washington, DC 20260

JUN 1 5 1984

Mr. Joseph H. Johnson, Jr. Director, City Delivery National Association of Letter Carriers, AFL-CIO 100 Indiana Avenue, N.W. Washington, D.C. 20001-2197

Re: C. Wolf

Bellevue, WA 98009-9998

H1N-5D-C 19202

K. Wagner

Bellevue, WA 98009

H1N-5D-C 19204

Dear Mr. Johnson:

On April 3, 1984, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The issue in these grievances is whether management violated Article 10, Section 4.D., by refusing to honor approved leave of the grievants who transferred from the clerk craft to the carrier craft.

After further review of this matter, we agreed that there was no national interpretive issue fairly presented as to the meaning and intent of Article 10 of the National Agreement.

The parties at this level agree that employees who have annual leave approved are entitled to such leave except in emergency situations. Whether an emergency situation existed at the time when the leave would be used is a noninterpretive question and is suitable for regional determination.

Please sign and return the enclosed copy of this decision as acknowledgment of our agreement to remand these grievances.

2

Time limits were extended by mutual consent.

Sincerely,

Leslie Bayliss / Labor Relations Department

Joseph H. Johnson, Jr.

Director, City Delivery National Association of Letter

Carriers, AFL-CIO