



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260

Mr. Joseph H. Johnson, Jr.  
Director, City Delivery  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, D.C. 20001-2197

MAY 21 1984

Re: T. Willeford  
Houston, TX 77012  
ELN-3U-C 26505

Dear Mr. Johnson:

On April 4, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The grievance concerns whether a postmaster may limit the purchase of one of a kind items such as shoes.

We mutually agreed that this grievance does not fairly present an interpretive question. Part 586.3, ELM, allows the installation head to exercise discretion in permitting the purchase of excessive amounts of one of a kind items such as shoes. Whether or not in this case the number of shoe purchases was excessive and whether or not discretion was reasonably applied by the postmaster can only be determined by review of the fact circumstances existing at the local level. Such things as weather conditions, type of territory, condition of the carrier's current shoes, etc., are to be considered. Accordingly, this grievance is remanded to Step 3 for further processing.

Please sign and return the enclosed copy of this decision as acknowledgment of agreement to remand this case.

Sincerely,

Robert L. Eugene  
Labor Relations Department

Joseph H. Johnson, Jr.  
Director, City Delivery  
National Association of  
Letter Carriers, AFL-CIO