



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

MAR 28 1984

Mr. Joseph H. Johnson, Jr.
Director, City Delivery
National Association of Letter Carriers,
AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

Re: *NALC*
~~APWU~~ - Local
Seattle, WA 98109
E1N-5D-C 18726

Dear Mr. Johnson:

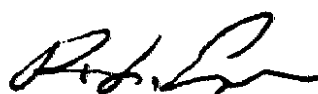
On February 9, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The union questions whether local management can have discussions with letter carriers based upon DUVRS evaluations.

It is the position of the Postal Service that DUVRS provides the supervisor with an estimate of a letter carrier's normal daily workload and may be one of the factors considered by a supervisor when discussing a letter carrier's work performance.

This does not mean that such a discussion will be of the type referred to in Article 16, Section 2, 1981 National Agreement. It can be merely a work-related exchange between the supervisor and the carrier with the DUVRS evaluation as a focus. DUVRS evaluations should not be the basis for a discussion concerning the letter carrier's efficiency held pursuant to Article 16, Section 2., since the efficiency of a letter carrier can more appropriately be determined by a mail count pursuant to 141.2, M-39 Handbook.

Sincerely, .


Robert L. Eugene
Labor Relations Department