



Employee and Labor Relations Group
Washington, DC 20260

June 29, 1972

Mr. Tony R. Huerta
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001

Re: Grievance - NALC (Mrs. Sanchez)
San Jose, CA.
N-W-555 (42)

Dear Mr. Huerta:

On June 20, 1972, we met with you to discuss the above captioned grievance, at the fourth step of our contractual grievance procedure.

It is the position of the United States Postal Service that the grievant's sick leave and absence record could not be the only criterion in determining her qualifications for bidding on Route 1009. Since Mrs. Sanchez was, at the time that she submitted her bid, a member of the Carrier Craft performing a carrier function for the United States Postal Service and was the senior employee submitting a bid, she was the senior qualified bidder as set forth in Article XXII, Section 1, e, Supplemental Agreement on Seniority.

It may be noted that if local management feels that Mrs. Sanchez is not performing the duties required of her in carrying out the bid assignment, that there are appropriate remedies either of a remedial or a disciplinary nature which can be utilized to correct excessive absenteeism.

Sincerely,



D.P. Dockery
Labor Relations Division