



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

November 3, 1983

Mr. Halline Overby
Assistant Secretary-Treasurer
National Association of Letter Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

Re: S. Reza
Whittier, CA 90605
H1N-5B-C 3428

Dear Mr. Overby:

On September 20, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether the grievant was improperly required to submit documentation in support of a sick leave request.

After further review of this matter, we agreed that there was no national interpretive issue fairly presented as to the meaning and intent of Section 513.362 of the Employee and Labor Relations Manual (ELM).

The parties at this level agree that for purposes of ELM 513.362, an absence is counted only when the employee was scheduled for work and failed to show. A nonscheduled day would not be counted in determining when the employee must provide documentation in order to be granted approved leave.

Accordingly, we agreed to remand this case to Step 3 for further consideration by the parties.


Please sign and return the enclosed copy of this decision as acknowledgment of our agreement to remand this grievance.

Mr. Halline Overby


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Time limits were extended by mutual consent.

Sincerely,



Leslie Bayliss
Labor Relations Department



Halline Overby
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO