



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20280

JUN 11 1979

Mr. Ronald E. Hughes
Assistant Secretary-Treasurer
National Association of Letter Carriers,
AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: J. Conroy
Houston, TX
NC-S-13249/N5-ET-20591

Dear Mr. Hughes:

On May 18, 1979, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

There exists no contractual obligation which would mandate that management establish a no-smoking area as is requested in this grievance. Therefore, this grievance is denied.

Sincerely,

Daniel A. Kahn
Labor Relations Department

THERE IS PRESENTLY NO FEDERAL LAW NOR ANY CONTRACTUAL PROVISION THAT PROVIDES FOR THE CORRECTIVE ACTION REQUESTED IN THIS GRIEVANCE.