



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

SEP 26 1980

Mr. Ronald Hughes
Assistant Secretary Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N. W.
Washington, D. C. 20001

Re: J. Harrington
Bellingham, WA
N8-W-0378/W8N5DC8561

Dear Mr. Hughes:

On August 28, 1980, we met on the above-captioned case at the fourth step of the contractual grievance procedure set forth in the 1978 National Agreement.


The issue raised is whether under the terms of the National Agreement, management may require letter carriers to deliver mail in the dark and whether such a requirement presents a safety hazard to the letter carriers in the office in question.


Normally, letter carriers deliver mail during daylight hours; however, we mutually agree that there is no contractual provision which would preclude management from assigning carriers to deliver mail in other than daylight hours. We also mutually agree that the existence of a safety hazard in the office in question can only be determined by applying the fact circumstances to the provisions of Article XIV.

The time limits for processing this grievance were extended by mutual consent.

Please sign a copy of this letter as your acknowledgment of agreement to remand this case.

Sincerely,


Margaret H. Oliver
Labor Relations Department


Ronald Hughes
Assistant Secretary Treasurer
National Association of Letter
Carriers, AFL-CIO