

EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20200

19 JAN 1978

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter Carriers,
AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: C. Koscielski
Cleveland, OH
NC-C-9293/SCLE-1260

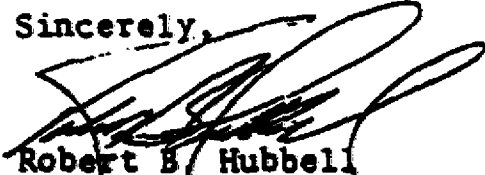
Dear Mr. Riley:

On December 8, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

When a carrier transfers to another station, he takes his vacation slot with him. Consequently, there is no vacant slot for the remaining carriers to bid on. To this extent, the grievance is denied. However, management is not precluded from giving consideration to an additional request for annual leave if adequate coverage is available and other business conditions permit.

Sincerely,


Robert B. Hubbel
Labor Relations Department

This position would apply, unless the local memorandum has specific language requiring the vacated period to be re-bid.