



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260-0001

MAY 01 1985

Mr. Halline Overby
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

Re: NALC - Local Branch
Orangeville, CA 95662
H1N-5H-C 30058

Dear Mr. Overby:

On March 18, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether local management violated Article 5 by implementing a local policy prohibiting smoking on the workroom floor.

After reviewing this matter, we agreed that there was no national interpretive issue fairly presented as to the meaning and intent of Article 5 of the National Agreement. Whether the new local smoking policy violated past practice within the Orangeville Post Office can only be determined by evaluating the fact circumstances.


Accordingly, we agreed to remand this case to Step 3 for further consideration by the parties.

Please sign and return the enclosed copy of this decision as acknowledgment of our agreement to remand this grievance.

Time limits were extended by mutual consent.

Sincerely,


Daniel A. Kahn
Labor Relations Department


Halline Overby
Assistant Secretary Treasurer
National Association of
Letter Carriers, AFL-CIO