



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260
November 7, 1980

Mr. Ronald L. Hughes
Assistant Secretary-Treasurer
National Association of Letter Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: T. Schroeder
Burlingame, CA 94010
N8-W-0494/W8N5CC12013

Dear Mr. Hughes:

Recently, we met on the above-captioned case at the fourth step of the contractual grievance procedure set forth in the 1978 National Agreement.

The question raised in this grievance involves whether under the terms of the Healy Award on Article VI, the grievant is a "protected employee" for involuntary lay-off purposes.

Upon review, it is our determination that the grievant is a "protected employee" for lay-off purposes as he was a member of the regular work force on September 15, 1978, the date of Arbitrator Healy's award. The fact that he resigned and was subsequently reinstated has no bearing on his protected status. Upon receipt of this decision, the local office shall initiate the necessary actions to assure that the grievant's records reflect his protected status.

Sincerely,


Viki D. Maddox
Labor Relations Department