



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

OCT 21 1977

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: R. Lowery
Irving, TX
NC-S-7847/N5-ET-13728

Dear Mr. Riley:

On September 13, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Based on the evidence presented in this grievance, we find that there was no violation of Article XV under the specific factual circumstances contained in this grievance. In this factual situation the Chief Union Steward complained of a shortage of one hour's pay and management informed him that he was entitled to that hour's pay. Therefore, it is our conclusion that no violation of the National Agreement occurred and the grievance is denied.

Local management is cautioned that the employee who is a steward has the same right to Union representation as other employees. However, management is not required to supply the President of the local Union as the Chief Steward's Union representative. The employee who is a chief steward should be represented by the steward in his section.

Sincerely,


Michael J. Harrison
Labor Relations Department