



EMPLOYEE AND LABOR RELATIONS GROUP  
Washington, DC 20290

June 27, 1977

Mr. Thomas D. Riley  
Assistant Secretary-Treasurer  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001

Re: R. Bockman  
Loveland, OH  
NC-C-5980/5-COL-1298

Dear Mr. Riley:

On May 26, 1977 we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

In this instance the steward's request was extremely broad in scope and involved medical records. Since no justification was provided, the request was denied.

Management will not unreasonably deny requests to review documents, files, and other records necessary for processing a grievance. When the need is not apparent some rationale should be provided.

Sincerely,

  
Robert B. Hobbell  
Labor Relations Department

NOTE: The union should provide valid reasons for any information requested and be able to show the relevance to the grievance or possible grievance being investigated.