

APR 14 1977

Mr. Thomas D. Riley  
Assistant Secretary-Treasurer  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001

Re: D. Garnier  
San Francisco, CA  
MC-W-4241/W-1453-76N

Dear Mr. Riley:

On the basis of our discussions of recent date, this will amend our Step 4 decision issued on the above-captioned case under date of March 25, 1977.

Our position with respect to the suspension of the grievant's SF-46 in the particular circumstances which existed on June 11, 1976, remains unchanged.

However, with regard to the memorandum notice on "vehicle accidents" issued under date of May 19, 1976, which was also questioned in this grievance, it is our position that the notice is inconsistent with existing policies and guidelines set forth in Handbook M-52. At the present time, there is no provision for the automatic suspension of an employee's SF-46 when the employee is involved in the types of accidents listed in 1-4 of the referenced notice.

Accordingly, by copy of this letter, the postmaster is instructed to rescind the notice on "vehicle accidents" dated May 19, 1976.

Sincerely,  
(Signed)

William E. Henry, Jr.  
Labor Relations Department

## UNITED STATES POST OFFICE

San Francisco, CA 98101

AWG:th 4/1

May 19, 1976

Subject: Vehicle Accident

TO: Superintendent of Vehicle Operations  
Vehicle Operations Analyst  
All Vehicle Operation Supervisors

Effective immediately the Vehicle Operation Analyst will collect and suspend the employees U. S. Government Motor Vehicle Operator identification card SF 46 when the employee is involved in the following type accidents:

1. Backing
2. Front End Collisions
3. Fixed objects
4. The Vehicle Analyst must determine the preventability of the following type accidents: intersections, lane changing and turning.

Once the SF 46 has been suspended - it is mandatory that the Vehicle Analyst notify the Manager or the employees supervisor by phone. When this cannot be done by phone, the necessary information will be placed on the vehicle accident claims officers desk who will notify the Unit Manager.

The name of the manager or supervisor that was notified must be recorded with the analyst investigation report.

The SF 46 drivers identification card will not be returned until the employee has received remedial training and requested by the manager of the unit.

Note, no disciplinary action will be taken by the Vehicle Operations Analyst. Any disciplinary action taken must be in accordance with the National Agreement by the supervisor.

A. N. Gooch  
Manager Fleet Operations

San Francisco, California

(RETYPE FROM ORIGINAL MEMORANDUM)