

MAR 25 1977

Mr. Alfred K. May
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N. W.
Washington, D. C. 20001

Re: NALC Local (F. J. Gonzalez)
Laredo, TX
NC-S-4634/N5-SA-8217

Dear Mr. May:

On January 19, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

In reviewing the evidence presented the particular fact circumstances of this case were not totally clear. However, it is not the intent of the Postal Service to exclude a grievant from a meeting held pursuant to Step 2 A of the grievance procedure. Although we do not believe in most instances the grievant's presence will be beneficial to a speedy resolution of a problem, we will not exclude him if he insists on being present.

Grievants who are present at Step 2 A meetings will be paid for the time actually spent in such meetings, in accordance with Article XVII, Section 4 of the 1975 National Agreement.

Sincerely,

[signed]

William J. Downes
Labor Relations Department