

EMPLOYEE AND LABOR RELATIONS GROUP

Washington, DC 20260

MAR 14 1978

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: A. Ranzie
New York, NY
NC-N-8809/V76-9827

Dear Mr. Riley:

On October 11, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

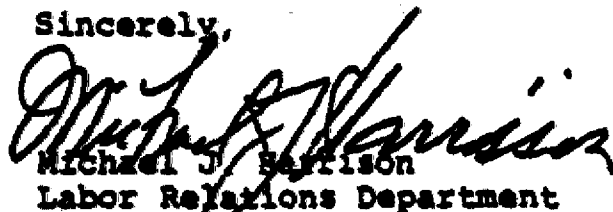
The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Based on the evidence presented in this grievance, we find that the grievant was properly assessed for damage to the Postal Service vehicle as the result of his willful or deliberate misconduct which resulted in the accident in question. Therefore, it is our conclusion that no violation of the National Agreement occurred and that portion of the grievance is denied.

However, Part 271 of the Postal Service Manual applies to damage or loss of government property and not loss or damage of private property. Based on the foregoing, it was inappropriate to issue the letter of demand to the grievant for the amount of damages to private property. Accordingly, this portion of the grievance is sustained.

By copy of this decision, local management will remove the letter of demand issued to the grievant for those portions of damage done to private property.

Sincerely,


Michael J. Harrison
Labor Relations Department