



M 00419

EMPLOYEE AND LABOR RELATIONS GROUP  
Washington, DC 20260

FEB 28 1978

Mr. Thomas D. Riley  
Assistant Secretary-Treasurer  
National Association of Letter  
Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001

Re: NALC Local  
Branch  
Salisbury, MD  
NC-E-9688/E3-MDC-2288

Dear Mr. Riley:

On January 19, 1978, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The VOMA position is a multi-craft position and the posting duration will be 30 days from the date of the creation of a VOMA vacancy. In using 30 days, all participating craft interests are protected. In the absence of a contractual violation of the National Agreement, this grievance is denied.

Sincerely,

Richard A. Sheftel  
Labor Relations Department

Since there is no posting period for VOMA positions it is reasonable to use the clerk craft's maximum of thirty (30) days.