



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

June 24, 1983

Mr. Halline Overby
Assistant Secretary Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

Re: Class Action
Houston, TX 77201
H1N-3U-C 17325

Dear Mr. Overby:

On April 26, 1983, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

This grievance involves the use of personal portable radio tape cassette headphones by postal employees.


During our discussion, we agreed to close the case based on the following settlement:

The following applies to offices which permitted radio headset use prior to November 25, 1982:

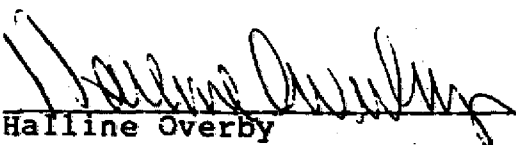
The use of radio headsets is permissible only for employees who perform duties while seated and/or stationary and only where use of a headset will not interfere with performance of duties or constitute a safety hazard. Employees will not be permitted to wear or use radio headsets under other conditions, including but not limited to: while walking or driving; near moving machinery or equipment; while involved in oral business communication; while in contact with, or in with personal protective equipment.

Please sign and return the enclosed copy of this decision as your acknowledgment of agreement to close this case.

Sincerely,



Thomas J. Lang
Labor Relations Department



Halline Overby
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO