



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

AUG 17 1984

Mr. Joseph H. Johnson, Jr.
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

Re: Class Action
Delray Beach, FL 33444
H1N-3W-C 27825

Dear Mr. Johnson:

On several occasions, the most recent being August 8, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The issue in this grievance is whether management violated the 1981 National Agreement by converting the senior part-time flexible carrier to a regular position when the residual vacancy is available.

The facts in this case indicate that management posted vacant duty assignments for bid. After the posting and bidding process resulted in a residual vacant assignment, management then converted the senior PTF carrier to a regular position.

The union contends that under Article 7, management must maximize the number of full-time employees and minimize the number of part-time employees. Having delayed the conversion of a part-time flexible employee to full-time status, management has wrongfully circumvented its responsibility to provide maximum full-time employment in the carrier craft.

It is the position of the Postal Service that there is no provision in the National Agreement which requires management to convert a part-time flexible carrier to a full-time position before there is an available assignment to which the employee can be assigned.

Based upon the above considerations, this grievance is denied.

Mr. Joseph H. Johnson, Jr.

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Time limits were extended by mutual consent.

Sincerely,

Leslie Bayliss

Leslie Bayliss
Labor Relations Department