



UNITED STATES POSTAL SERVICE  
475 L'Enfant Plaza, SW  
Washington, DC 20260  
November 7, 1980

Mr. Ronald L. Hughes  
Assistant Secretary-Treasurer  
National Association of Letter Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001

Re: Class Action  
Carrollton, TX  
N8-S-0314/S8N-3AC-12519

Dear Mr. Hughes:

Recently, we met on the above-captioned case at the fourth step of the contractual grievance procedure set forth in the 1978 National Agreement.

The question raised in this grievance involves whether carriers who do not have suitable break locations for refreshments on their route be permitted to travel a reasonable distance to such location.

In the instant case, carriers are allowed two (2) ten minute rest breaks each day. However, they are not allowed to leave their route to take the rest break.

It is the Union's position that where there is not a suitable location to get refreshments on the route, the carrier should be permitted travel off his route to such a location.

The determination as to authorized rest break locations rest solely with management. There is no requirement that rest breaks be at a location that serves refreshments. Accordingly, we find no violation of the contract.

Sincerely,

Viki D. Maddox  
Labor Relations Department