

June 21, 1977

Mr. Joseph H. Johnson
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

RE: Cincinnati, OH
NC-C-5942/5-COL-1289

Dear Mr. Johnson:

On May 19, 1977 we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The information of record presented in this case clearly establishes that the grievant's route was evaluated on the basis of the performance of another employee who was carrying the route at the time. It is also evidenced that the employee on whom the evaluation was based was substantially younger than the grievant. Additionally, available information presented subsequent to our Step 4 meeting indicates that the grievant is using assistance both in the office and on the street, overtime, and curtailing mail on almost a daily basis. On the basis of the information presented, we concur that the grievant's route is not properly adjusted. To this extent, we find the grievance is sustained.

By copy of this letter, the postmaster is instructed to take immediate action to review the grievant's route as presently constituted, and take the necessary measures to assure that the route is adjusted to as nearly eight hours as possible.

Sincerely,



William E. Henry, Jr.
Labor Relations Department

COMMENT

The grievant using assistance both in the office and on the street, overtime and curtailing mail on almost a daily basis. On basis of information available, the grievant's route is not properly adjusted. To this extent, the grievance is sustained. The postmaster instructed to take immediate action to review grievant's route as presently constituted, and take necessary measures to assure that the route is adjusted to as nearly eight hours as possible.