Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D. C. 20001

RE: Port Arthur, TX NC-S-6524/N5-ET-12,193

Dear Mr. Riley:

On June 24, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Under the expedited preferential mail system, non-preferential mail is normally cased in the afternoon. However, management may use its discretion in determining whether overtime should be authorized or if casing should be deferred until the next morning.

No violation of the National Agreement has been shown and, therefore, the grievance is denied.

Sincerely

Robert B. Hubbell

Labor Relations Department

COMMENT

Management has the right under the contract to determine the method of operation. An Arbitrator would not require management to provide overtime under the circumstances presented.