



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

MAY 14 1981

Mr. Halline Overby
Assistant Secretary-Treasurer
National Association of Letter Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: Besch, W.
St. Louis, MO 63115
H8N-4K-C-15581

Dear Mr. Overby:

On April 28, 1981, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

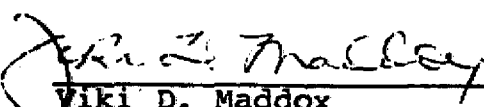
The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.


The matter at issue involves steward involvement at Step 1.

The following represents our mutual agreement and settles all matters in dispute. If a steward is the individual who is the aggrieved, he is entitled to steward representation just as any other employee. However, when a steward files a class action grievance on behalf of the Union, he is the representative.

Please sign the attached copy of this decision as your acknowledgment of the final disposition in this case.

Sincerely,


Viki D. Maddox
Labor Relations Department


Halline Overby
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO