

SEP 15 1976

**MEMORANDUM TO: All Regional Postmasters General**  
**SUBJECT: Conversions from Rural to City Delivery**

During negotiations relative to both the 1973 and 1975 National Agreements, management agreed to issue a statement covering the general practice involving conversions from rural to city delivery. Accordingly, a statement was issued in memos dated September 1973 and May 18, 1976, respectively.

That statement, but with an addition, was reaffirmed by management during the 1973 negotiations and, as agreed, is issued as follows:

As a general rule, conversions from rural to city delivery shall be considered only to:

1. Provide relief for overburdened rural routes when all other alternatives are impractical.
2. Establish clear cut boundaries between rural and city delivery territory and eliminate overlapping and commingling of service. }
3. Provide adequate service to highly industrial areas or apartment house complexes on rural routes.
4. Provide service to areas where city delivery service will be more cost effective. Regional review is required when cost is the basis for conversion.

Areas considered for conversion must meet all the basic requirements for an extension of city delivery and must be

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contiguous to existing city delivery service. However, the fact that a given area is fully developed and adjacent to city delivery does not, of itself, constitute sufficient justification for conversion.

Please take the necessary action to see that field managers are advised of this position.

(SIGNED) ~~E. V. DORSEY~~

E. V. Dorsey  
Senior Assistant Postmaster General  
Operations Group

bcc: James C. Gildea, APMG  
Labor Relations Department