



EMPLOYEE AND LABOR RELATIONS GROUP

Washington, DC 20260

March 15, 1976

Mr. Alfred K. May
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: NALC Local (J. Farley)
Woodbridge, VA
NC-E-561 (NC-12)/E3-MDC-160

Dear Mr. May:

On March 4, 1976, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Normally, a T-6 carrier covers the routes within his string of routes on the non-scheduled day of the carriers assigned to those routes; and normally, this means the T-6 carrier will carry those routes in a prescribed sequence. However, a T-6 carrier's function is to serve any route in his group during the absence of the regular carrier. Accordingly, assignment of a T-6 carrier to other than a prescribed sequence but to a route within his string, where the regular carrier for that route is absent, is proper whether or not an unanticipated circumstance has occurred.

The Employer's policy in this regard does not violate the provisions of the National Agreement; therefore, the grievance is denied.

Sincerely,

Bill Downes
Labor Relations Department