



EMPLOYEE AND LABOR RELATIONS GROUP

Washington, DC 20260

OCT 31 1977

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: NALC Branch 98
Muncie, IN
NC-C-7318/5-IND-684

Dear Mr. Riley:


On August 24, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

The information of record presented in this case establishes that local management utilized T/6 carriers at Christmas time to case all five (5) routes each day, with the regular carriers making the street deliveries. It is our position that such a practice is inconsistent with the terms and conditions of the National Agreement. To this extent, we find that the grievance is sustained.

By copy of this letter, the Postmaster is instructed to discontinue the practice of utilizing T/6 carriers solely for the casing of mail in the office. In accordance with the provisions set forth in Article XLI, Section 2(D) "the successful bidder shall work the duty assignment as posted". The T/6 carrier's duty assignment read in the context of the National Agreement and the position descriptions, KP-11 and 2-261, do not justify the practice of keeping the T/6 carrier in the office to perform just the casing of mail.

Sincerely,


William E. Henry, Jr.
Labor Relations Department