



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

APR 17 1985

Mr. Joseph H. Johnson, Jr.
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

Re: Class Action
Keywest FL 33040
H1N-3W-C 42314

Dear Mr. Johnson:

On March 20, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question in this grievance is whether the Delivery Unit Volume Recording System is being improperly used by local management.

During our discussion, it was mutually agreed that the following would represent a full settlement of this case:

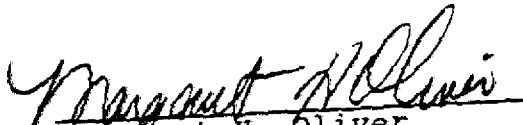
The Delivery Unit Volume Recording System is a management tool to estimate each carrier's daily workload. DUVRS is not a precise measurement to determine whether standards are met. Accordingly, in city delivery units, daily volume estimation recorded in accordance with postal policy will not constitute the sole basis for disciplinary action for failure to meet minimum casing standards by an individual carrier.

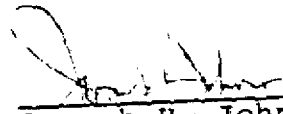
Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Mr. Joseph H. Johnson, Jr.

Time limits were extended by mutual consent.

Sincerely,


Margaret H. Oliver
Labor Relations Department


Joseph H. Johnson, Jr.
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO