



EMPLOYEE AND LABOR RELATIONS GROUP  
Washington, DC 20260

SEP 15 1977

Mr. Thomas D. Riley  
Assistant Secretary-Treasurer  
National Association of Letter Carriers, AFL-CIO  
100 Indiana Avenue, NW  
Washington, DC 20001

Re: L. Winn  
Fort Smith, AR  
NC-S-8022/N5-MS-14198  
APWU - 8022

Dear Mr. Riley:


On September 1, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

Based on the evidence presented in this grievance, we find that the part-time flexible carrier in question was properly scheduled. However, local management should whenever possible attempt to schedule part-time flexible employees so that as many of the part-time employees as possible can be used without resorting to overtime by the other part-time flexible employees.

Therefore, it is our conclusion that no violation of the National Agreement occurred and the grievance is denied.

Sincerely,

  
Michael J. Harrison  
Labor Relations Department