



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

APR 29 1985

Mr. Joseph H. Johnson, Jr.
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

Re: Class Action
Framingham, MA 01701
H1N-1E-C 31854

Dear Mr. Johnson: *

On November 28, 1984, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question in this grievance is whether management has improperly required employees to bear the costs of incidental expenses associated with undertaking a fitness-for-duty examination.

During our discussion, it was mutually agreed that the following would represent a full settlement of this case:

In accordance with Section 342 of the P-11 Handbook, an employee returning to duty after an extended absence must submit evidence of his/her being able to perform assigned postal duties. If local policy dictates that the employee must be seen and cleared by the postal medical officer, the employee shall be reimbursed for travel expenses incurred to attend the examination.


Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Mr. Joseph H. Johnson, Jr.


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Time limits were extended by mutual consent.

Sincerely,



Leslie Bayliss
Labor Relations Department



Joseph H. Johnson, Jr.
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO