



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260

MAY 01 1985

Mr. Joseph H. Johnson, Jr.
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

Re: Branch
Fortuna, CA 95540
H1N-5H-C 23752

Dear Mr. Johnson:

On several occasions, the most recent being April 26, 1985, we met to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The question in this grievance involves the methodology used in a local office to establish a route and/or unit reference volume under DUVRS.

During our discussion, it was mutually agreed that the following would represent a full settlement of this case:

Currently, there are various methods in use to determine the appropriate reference volume. No methodology or methodologies have been prescribed as being universally applicable.

The Delivery Unit Volume Recording System is a management tool to estimate each carrier's daily workload. DUVRS is not a precise measurement to determine whether standards are met. Accordingly, in city delivery units, daily volume estimation recorded in accordance with postal policy will not constitute the sole basis for disciplinary action for failure to meet minimum casing standards by an individual carrier.

Mr. Joseph H. Johnson, Jr.

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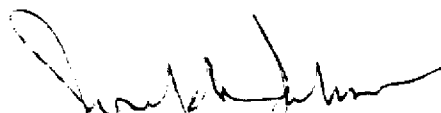
Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to settle this case.

Time limits were extended by mutual consent.

Sincerely,



Leslie Bayliss
Labor Relations Department



Joseph H. Johnson, Jr.
Director, City Delivery
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