



EMPLOYEE AND LABOR RELATIONS GROUP
Washington, DC 20260

JAN 13 1978

Mr. Thomas D. Riley
Assistant Secretary-Treasurer
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, NW
Washington, DC 20001

Re: R. White
Ford City, PA
NC-E-8072/E3-ALL-1631

Dear Mr. Riley:

On October 28, 1977, we met with you to discuss the above-captioned grievance at the fourth step of our contractual grievance procedure.

The matters presented by you as well as the applicable contractual provisions have been reviewed and given careful consideration.

As no evidence was offered to support the discrimination allegation and in the absence of language in the National Agreement or in a Local Memorandum of Understanding to afford part-time flexible employees an equal distribution of hours, this grievance is denied. As indicated in this file, management has and when possible, does attempt to equalize part-time flexible employee hours and this effort should be continued.

Sincerely,

Richard A. Sheftel
Labor Relations Department

Union grieved unequal distribution of part-time flexible hours.
There is no contractual requirement.

ARBITRATION NOT REQUESTED.