



UNITED STATES POSTAL SERVICE
475 L'Enfant Plaza, SW
Washington, DC 20260-0001

JUN 14 1985

Mr. Joseph H. Johnson, Jr.
Director, City Delivery
National Association of Letter
Carriers, AFL-CIO
100 Indiana Avenue, N.W.
Washington, D.C. 20001-2197

Re: Class Action
Jacksonville, FL 32203
H1N-3W-C 4872

Class Action
Jacksonville, FL 32203
H1N-3W-C 5104

Class Action
Jacksonville, FL 32203
H1N-3W-C 11341

Dear Mr. Johnson:

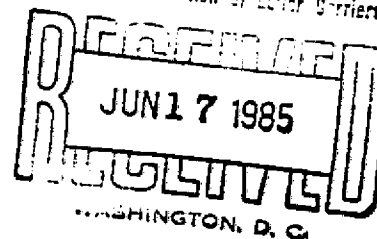
On June 4, 1985, we met to discuss the above-captioned grievances at the fourth step of our contractual grievance procedure.

The issue in these grievances is whether the local Attendance Improvement Methods Program as set forth in the Jacksonville, Florida memorandum of January 18, 1982, as revised on January 28, 1982, is inconsistent or in conflict with postal handbooks or manuals.

After further review of this matter, we mutually agreed that there was no national interpretive issue fairly presented as to the particulars evidenced in these cases.

The parties at this level agree that the local policy regarding absence control must comport with postal regulations in relation thereto as set forth in Chapter 5 of the Employee and Labor Relations Manual.

Accordingly, we agreed to remand these cases to Step 3 for further consideration by the parties.



WASHINGTON, D. C.

Mr. Joseph H. Johnson, Jr.

2

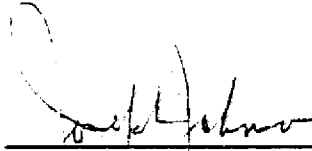
Please sign and return the enclosed copy of this letter as your acknowledgment of agreement to remand these grievances.

Time limits were extended by mutual consent.

Sincerely,



Leslie Bayliss
Labor Relations Department



Joseph H. Johnson, Jr.
Director, City Delivery
National Association of Letter
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