



EMPLOYEE AND LABOR RELATIONS GROUP  
Washington, DC 20260

April 5, 1973

Mr. Tony R. Huerta  
Assistant Secretary-Treasurer  
National Association of  
Letter Carriers, AFL-CIO  
100 Indiana Avenue, N.W.  
Washington, D.C. 20001

Re: R. D. Jaynes  
Pasadena, TX  
N-S-2777(40V2)/D-682

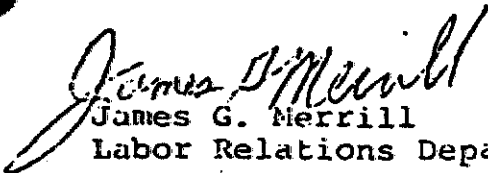
Dear Mr. Huerta:

On March 20, 1973, we met with you to discuss the above captioned grievance, at the fourth step of our contractual grievance procedure.

The matters presented by you concerning this grievance, as well as the applicable contractual provisions have been carefully reviewed. As a result of this review the grievance is resolved as follows:

It is the responsibility of the Union and the responsibility of Management to arrive at a mutual decision as to when the steward would be allowed, subject to business conditions, an opportunity to investigate and adjust grievances. It is noted that the steward requested specific times for that purpose; however, during those periods of time business conditions were such that precluded the steward from performing those functions. At that point it is the mutual responsibility of the steward and management jointly to determine a suitable time in which to allow the steward to investigate and adjust grievances.

Sincerely,

  
James G. Merrill  
Labor Relations Department